



**CITY OF WHARTON
FINANCE COMMITTEE MEETING**

**Monday, June 26, 2023
6:00 PM**

***CITY HALL 120 EAST CANEY STREET
WHARTON, TEXAS 77488***

**NOTICE OF
CITY OF WHARTON
FINANCE COMMITTEE MEETING**

Notice is hereby given that a Finance Committee Meeting will be held on Monday, June 26, 2023 at 6:00 PM at the Wharton City Hall, 120 East Caney Street, Wharton, Texas, at which time the following subjects will be discussed to-wit:

SEE ATTACHED AGENDA

Dated this 22nd day of June 2023.


By: 
Joseph R. Pace, City Manager

I, the undersigned authority, do hereby certify that the above Notice of Meeting of the Finance Committee Meeting is a true and correct copy of said Notice and that I posted a true and correct copy of said Notice on the bulletin board, at City Hall of said City or Town in Wharton, Texas, a place convenient and readily accessible to the general public at all times, and said Notice was posted on June 22, 2023, at 4:30 p.m. and remained so posted continuously for at least 72 hours preceding the scheduled time of said Meeting.

The Wharton City Hall is wheelchair accessible. Access to the building and special parking is available at the primary entrance. Persons with disabilities, who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, or large print, are requested to contact the City Secretary's Office at (979) 532-4811 Ext. 225 or by FAX (979) 532-0181 at least two (2) days prior to the meeting date. BRAILLE IS NOT AVAILABLE.

Dated this 22nd day of June 2023.

CITY OF WHARTON

By: 
Paula Favors
City Secretary



A G E N D A
CITY OF WHARTON
Finance Committee Meeting
Monday, June 26, 2023
City Hall - 6:00 PM

Call to Order.

Roll Call.

Public Comments.


Review & Consider:

1. Minutes from the meeting held May 22, 2023.
2. Extension of GFL Contract.
3. Resolution: A resolution of the Wharton City Council approving the Interlocal Agreement with the Texas Health Benefits Pool for medical, long-term disability, life, accidental death & dismemberment, flexible spending account, health reimbursement account, and voluntary vision plans for city employees for October 1, 2023, to September 30, 2024, Fiscal Year; and Sun Life Financial for voluntary dental coverage for City employees; authorizing the Mayor of the City of Wharton to execute all documents relating to said contracts.
4. Resolution: A resolution of the Wharton City Council approving an Interlocal Agreement with the Texas Municipal League-Intergovernmental Risk Pool (TML-IRP) for property & casualty and worker's compensation coverage for the City of Wharton; authorizing the Mayor of the City of Wharton to execute all documents relating to said contract.

Adjournment.

City of Wharton
120 E. Caney Street
Wharton, TX 77488

FINANCE COMMITTEE

Meeting Date:	6/26/2023	Agenda Item:	Minutes from the meeting held May 22, 2023.
Attached are a copy of the draft minutes from the meeting held May 22, 2023.			
City Manager: Joseph R. Pace		Date: Thursday, June 22, 2023	
Approval: 			
Mayor: Tim Barker			

**MINUTES
OF
CITY OF WHARTON
FINANCE COMMITTEE MEETING
120 EAST CANEY STREET
WHARTON, TEXAS 77488
Monday, May 22, 2023–6:30 p.m.**

City Manager, Joseph R. Pace, declared a meeting of the City Council Finance Committee duly open for the transaction of business at 6:32 p.m.

Committee Members present: Mayor, Tim Barker; Councilmember, Larry Pittman, and Councilmember, Russell Machann.

Committee Members absent: None.

City Council Members present: None.

Staff members present: City Manager, Joseph R. Pace; Assistant City Manager, Paula Favors; Public Works Director, Anthony Arcidiacono, Building Official, Claudia Velasquez; Finance Director, Joan Andel and Director of Planning & Development, Gwyn Teves.

Staff members absent: Assistant to the City Manager, Brandi Jimenez.

Visitors: None.

Public Comments. There were no public comments.

The first item on the agenda was to review and consider minutes from the meeting held on February 27, 2023. Councilmember, Russell Machann, made a motion to approve the minutes as presented. Councilmember, Larry Pittman, seconded the motion. All voted in favor.

The second item on the agenda was to review and consider the City of Wharton Proficiency Allowances:

- A. Resolution: A resolution of the Wharton City Council updating the proficiency allowance for the City of Wharton Employees.

Assistant City Manager, Paula Favors, presented to the Committee a draft resolution updating the proficiency allowances the City offers its employees. She stated that although some of the proficiency allowances had been in place for several years, the City Staff was recommending that they be updated in the presented resolution to ensure that it is well documented. After some discussion, Councilmember, Russell Machann, made a motion to recommend to the City Council to approve the resolution updating the proficiency allowance for the City of Wharton Employees with the recommended increase of \$100.00 per month for the Certified Public Manager. Councilmember, Larry Pittman, seconded the motion. All voted in favor.


The third item on the agenda was adjournment.

The meeting adjourned at 6:40 p.m.

Joseph R. Pace, City Manager

City of Wharton
120 E. Caney Street
Wharton, TX 77488

FINANCE COMMITTEE

Meeting Date:	6/26/2023	Agenda Item:	Extension of GFL Contract.
City Manager: Joseph R. Pace		Date: Thursday, June 22, 2023	
Approval: 			
Mayor: Tim Barker			

City of Wharton
 120 E. Caney Street
 Wharton, TX 77488


FINANCE COMMITTEE

Meeting Date:	6/26/2023	Agenda Item:	Resolution: A resolution of the Wharton City Council approving the Interlocal Agreement with the Texas Health Benefits Pool for medical, long-term disability, life, accidental death & dismemberment, flexible spending account, health reimbursement account, and voluntary vision plans for city employees for October 1, 2023, to September 30, 2024, Fiscal Year; and Sun Life Financial for voluntary dental coverage for City employees; authorizing the Mayor of the City of Wharton to execute all documents relating to said contracts.
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Attached you will find a memo from City Secretary, Paula Favors, regarding the City of Wharton Texas Health Benefits Pool re-rate options for the 2023-2024 year. The recommendation from the City Staff is to consider TML Health Benefits Pool for the employee’s health insurance plan and contribute the previous year’s amount of \$1,250.00 to a Health Reimbursement Agreement (HRA) to offset the deductible or other medical expenses. Also, City Staff is requesting to continue with the voluntary vision coverage.

There are no changes in the rates for the Voluntary Sun Life Financial Dental Coverage.

Ms. Favors will be present to answer any questions.

City Manager: Joseph R. Pace	Date: Thursday, June 22, 2023
Approval: 	
Mayor: Tim Barker	



City of Wharton

Item-3.

120 E. Caney Street ° Wharton, TX 77488
 Phone (979) 532-2491° Fax (979) 532-0181

MEMORANDUM

Date: June 22, 2023
 From: Paula Favors, City Secretary *Paula Favors*
 To: Joseph R. Pace, City Manager
 CC: Joan Andel, Finance Director
 Subject: Insurance Coverage for 2023-2024 Options

The City of Wharton received the Rerate Options for the 2023-2024 year, for the following:

TEXAS HEALTH BENEFITS POOL	2022-2023 Current	2023-2024	Difference
Employee	\$ 640.24	\$ 774.70	21% increase
Spouse (Paid by Employee)	\$ 659.46	\$ 797.96	21% increase
Child (Paid by Employee)	\$ 486.58	\$ 588.76	21% increase
Family (Paid by Employee)	\$ 1248.44	\$ 1510.62	21% increase
In-Network Deductible \$3,000 Out of pocket \$3,000 Total Out of pocket \$6,000	\$30 Office Visit \$60 Specialist Visit \$75 Urgent Care \$0 Tela Health Copay \$500 ER Copay	Same: In-Network Deductible \$3,000 Out of pocket \$3,000 Total Out of pocket \$6,000	Same: \$30 Office Visit \$45 Specialist Visit \$75 Urgent Care \$0 Tela Health Copay \$500 ER Copay
Life \$25,000	\$0.194 per \$1,000	No Change	
AD&D	\$0.040 per \$1,000	No Change	
Long Term Disability	\$0.040 per \$100	No Change	
Voluntary Vision Option H	N/A	\$10.47	Employee Only
EyeMed Premium Benefit	N/A	\$19.90	Employee & Spouse
	N/A	\$20.94	Employee & Child(ren)
	N/A	\$26.71	Employee & Family

There are no changes in the rates for the Voluntary Sun Life Financial Dental Coverage.

It is my recommendation that the City consider approving the Texas Health Benefits Pool for the 2023-2024 health insurance plan and contribute the previous year's amount of \$1250 to a Health Reimbursement Agreement (HRA) to offset the deductible or other medical expenses. The City Staff is looking into ways to assist employees with their medical expenses. The hopes are this would allow the employee some flexibility to help assist them with future medical expenses. If the City would continue to enter into a HRA along with the current Flexible Spending Account (FSA) Section 125 with TML-HEALTH BENEFITS POOL employees will be able to continue to access the benefits of both accounts.

If you have any questions, please contact me at (979) 532-2491 Ext. 225. Thank you.

**CITY OF WHARTON
RESOLUTION NO. 2023-XX**

A RESOLUTION OF THE WHARTON CITY COUNCIL APPROVING THE INTERLOCAL AGREEMENT WITH THE TEXAS HEALTH BENEFITS POOL FOR MEDICAL, LONG-TERM DISABILITY, LIFE, ACCIDENTAL DEATH & DISMEMBERMENT, FLEXIBLE SPENDING ACCOUNT, HEALTH REIMBURSEMENT ACCOUNT, AND VOLUNTARY VISION PLANS FOR CITY EMPLOYEES FOR OCTOBER 1, 2023, TO SEPTEMBER 30, 2024, FISCAL YEAR; AND SUN LIFE FINANCIAL FOR VOLUNTARY DENTAL COVERAGE FOR CITY EMPLOYEES; AUTHORIZING THE MAYOR OF THE CITY OF WHARTON TO EXECUTE ALL DOCUMENTS RELATING TO SAID CONTRACTS.

WHEREAS, The City of Wharton received the renewal rate for medical, long-term disability, life, accidental death & dismemberment for city employees, voluntary vision and Sun Life Financial for voluntary dental coverage for City employees; and,

WHEREAS, The City of Wharton medical plan with Texas Health Benefits Pool would be renewed with a 21% increase and Sun Life Financial would remain unchanged; and,

WHEREAS, The City of Wharton would provide to each full-time employee a \$1,250 yearly contribution to the employee health reimbursement account (HRA) administered by the Texas Health Benefits Pool; and,

WHEREAS, The Mayor of the City of Wharton has executed on behalf of the City said agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WHARTON, TEXAS as follows:

Section I. That the Wharton City Council hereby approves the interlocal agreement with the Texas Health Benefits Pool for medical, long-term disability, life, and accidental death & dismemberment coverage, voluntary vision, and Sun Life Financial for voluntary dental coverage for City employees signed by the Mayor.

Section II. That Wharton City Council hereby approves providing to each full-time employee a \$1,250 yearly contribution to the employee health reimbursement account (HRA) administered by the Texas Health Benefits Pool.

Section III. That the Mayor of the City of Wharton's execution of all documents relating to the aforementioned agreements is hereby approved.

Section IV. That this resolution shall become effective immediately upon its passage.

Passed, Approved, and Adopted this 26th day of June 2023.

CITY OF WHARTON, TEXAS

By: _____
TIM BARKER
Mayor

ATTEST:

PAULA FAVORS
City Secretary

City of Wharton
 120 E. Caney Street
 Wharton, TX 77488

FINANCE COMMITTEE

Meeting Date:	6/26/2023	Agenda Item:	Resolution: A resolution of the Wharton City Council approving an Interlocal Agreement with the Texas Municipal League-Intergovernmental Risk Pool (TML-IRP) for property & casualty and worker’s compensation coverage for the City of Wharton; authorizing the Mayor of the City of Wharton to execute all documents relating to said contract.
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Attached is a copy of the memorandum dated June 21, 2023, from City Secretary, Paula Favors, to me regarding the Interlocal Agreement with the Texas Municipal League-Intergovernmental Risk Pool (TML-IRP) for Property & Causality and Worker’s Compensation coverage for the City of Wharton. She states that the amount for coverage for 2023-2024 is \$450,563.

- **The overall Liability Coverage rate changes for 2023-2024 are as follows:**

Coverage	Rate Change
General Liability	No Rate Change
Law Enforcement Liability	10% Rate Increase
Errors & Omissions Liability	No Rate Change
Aviation Liability	No Rate Change
Automobile Liability	10% Rate Increase
Automobile Physical Damage	5% Rate Increase

- **The overall Property Coverage rate changes for 2023-2024 are as follows:**


Coverage	Rate Change
Real & Personal Property	6% Rate Increase / 12% Inflation Factor Buildings & 8% Contents
Boiler & Machinery	6% Rate Increase
Mobile Equipment	No Rate Increase
Crime Coverages	No Rate Change
Animal Mortality	No Rate Change

- **The Cyber Liability and Security Breach Coverage rate change for 2023-2024 is a 25% increase for all coverage levels.** Prior to this year, the Pool absorbed the entirety of the costs associated with the base level of coverage provided to Members. Over the next two years, these minimal costs are being transferred to Members and are shown on the Declarations of Coverage.

The City of Wharton received the Rerates for the 2023-2024 year, for the following:

	2022-2023	2023-2024
Auto/APD	\$72,681	\$86,128
Airport	\$3,504	\$3,504
Cyber Liability	\$52.78	\$247.24
Errors/Omissions	\$15,728	\$15,956
Flood and Earthquake	\$23,347	\$28,279
Forgery or Alteration	\$127	\$127
General	\$7,951	\$8,073
Law Enforcement	\$19,963	\$17,107
Sewage	\$2,833	\$2,833
Crime/Employee Dishonesty	\$879	\$879
Mobile Equip	\$9,305	\$8,888
Portable Equip	\$36,498	\$36,498
Real/Personal Property	\$86,676	\$107,380
Theft Disappearance	\$100	\$100
Worker's Comp	<u>\$119,237</u>	<u>\$134,564</u>
	\$398,882	\$450,563

Also attached is a draft resolution approving the interlocal agreement.
Ms. Favors will be available to answer questions regarding the re-rates.

City Manager: Joseph R. Pace	Date: Thursday, June 22, 2023
Approval: 	
Mayor: Tim Barker	



City of Wharton

120 E. Caney Street ° Wharton, TX 77488
Phone (979) 532-2491° Fax (979) 532-0181

MEMORANDUM

Date: June 22, 2023
 From: Paula Favors, City Secretary
 To: Joseph R. Pace, City Manager
 CC: Joan Anandel, Finance Director
 Subject: Texas Municipal League-Intergovernmental Risk Pool (TML-IRP) for property & casualty and workers' compensation coverage for the City of Wharton

The City of Wharton received the Rerates for the 2023-2024 year, for the following:

	2022-2023	2023-2024
Auto/APD	\$72,681	\$86,128
Airport	\$3,504	\$3,504
Cyber Liability	\$52.78	\$247.24
Errors/Omissions	\$15,728	\$15,956
Flood and Earthquake	\$23,347	\$28,279
Forgery or Alteration	\$127	\$127
General	\$7,951	\$8,073
Law Enforcement	\$19,963	\$17,107
Sewage	\$2,833	\$2,833
Crime/Employee Dishonesty	\$879	\$879
Mobile Equip	\$9,305	\$8,888
Portable Equip	\$36,498	\$36,498
Real/Personal Property	\$86,676	\$107,380
Theft Disappearance	\$100	\$100
Worker's Comp	<u>\$119,237</u>	<u>\$134,564</u>
	\$398,882	\$450,563

If you have any questions, please contact me at (979) 532-2491 Ext. 225. Thank you.

**CITY OF WHARTON
RESOLUTION NO. 2023-XX**

A RESOLUTION OF THE WHARTON CITY COUNCIL APPROVING AN INTERLOCAL AGREEMENT WITH THE TEXAS MUNICIPAL LEAGUE-INTERGOVERNMENTAL RISK POOL (TML-IRP) FOR PROPERTY & CASUALTY AND WORKER'S COMPENSATION COVERAGE FOR THE CITY OF WHARTON; AUTHORIZING THE MAYOR OF THE CITY OF WHARTON TO EXECUTE ALL DOCUMENTS RELATING TO SAID CONTRACT.

WHEREAS, the City of Wharton received the renewal rate for property and casualty and workers' compensation coverage; and,

WHEREAS, the Wharton City Council wishes to enter into an interlocal agreement with the Texas Municipal League-Intergovernmental Risk Pool (TML-IRP) for property & casualty and workers' compensation coverage for the City of Wharton; and,

WHEREAS, the Wharton City Council wishes to authorize the Mayor of the City of Wharton to execute all documents related to said agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WHARTON, TEXAS as follows:

Section I. That the Wharton City Council hereby approves an interlocal agreement with the Texas Municipal League-Intergovernmental Risk Pool (TML-IRP) for Property & Casualty Coverage and Worker's Compensation Coverage for the City of Wharton for fiscal year October 1, 2023, to September 30, 2024.

Section II. That the Mayor of the City of Wharton is hereby authorized to sign any documents relating to the aforementioned contracts.

Section III. That this resolution shall become effective immediately upon its passage.

Passed, Approved, and Adopted this 26th day of June 2023.

CITY OF WHARTON, TEXAS

By: _____
TIM BARKER
Mayor

ATTEST:

PAULA FAVORS
City Secretary